## **Powell Township Government**

101 Bensinger PO Box 319 Big Bay, MI 49808 (906) 345-9345

## **Holiday Pay Policy**

RESOLUTION that Powell Township has regular employees and Holiday's must be described for payment

WHEREAS, Full time employees are paid regular time for holidays, when they occur on normal scheduled work days, but the employee will have the day off from regular work

Holidays included and are limited to:

- New Years Day
- Memorial Day
- Fourth of July
- Labor Day
- Thanksgiving
- Christmas

Other Federal Holidays that fall on work days but do not qualify for Holiday pay are:

- Martin Luther King Day
- Washington Birthday
- Columbus Day
- Veterans Day

WHEREAS, All Salary employees have the day off from all Federal Holidays and if the employee decides to work on that day no Holiday Pay is given to the Salary employee,

HOWEVER, Any Salary employees that are paid for duties that do not fall under their Salary Description and must come in for emergency work are to be paid the time and half for their hourly pay that is determined for them,

WHEREAS, part-time employees, excluding volunteer part-time for Ambulance and Fire Departments, have the day off, and if the employee decides to work they will be reimbursed for regular pay only,

NOW, THEREFORE, BE IT RESOLVED that the Holiday Pay Policy will replace any existing and previous Holiday Pay policies, and this policy will be effective seven days from publication.

The foregoing resolution offered by Board Member
Second offered by Board Member 1. Erickson
Upon roll call vote the following voted "aye": 1. Hudson,
J. Stanley A. Elickson
S. Mocin
"nay": D. Turner
The Supervisor declared the resolution adopted. $8/25/20$
Samantha Morin , Clerk Date